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CITY OF ATLANTA
AUDIT COMMITTEE

W. WAYNE WOODY, CHAIR HENRY A. KELLY, VICE CHAIR JOHNNIE L. CLARK ROBERT L. "ROBB" PITTS LARRY WALLACE

May 1,2000

Honorable Robb Pitts and Members of Atlanta City Council City of Atlanta Atlanta, Georgia

Dear President Pitts and Council Members:

As Chairman of the City of Atlanta Audit Committee, I am pleased to report that the committee has appointed Ms. Leslie Ellen Ward as City Internal Auditor for a term of five years, effectiveupon council confirmation.

Ms. Ward has an extensive background in auditing in municipal and state government, and is currently Deputy City Auditor of the City of Kansas City, Missouri. She holds a Bachelor degree from Tennessee State University, an MA from Vanderbilt University and an MBA from the University of Missouri-Kansas City. She is a Certified Internal Auditor, past president of the National Association of Local Government Auditors, and serves on the Advisory Council on Government Auditing Standards by appointment of the U. S. Comptroller General.

The Audit Committee looks forward to working with Ms. Ward, the council, and the executive branch to implement the independent audit function to benefit city government and the citizens of Atlanta. We believe Ms. Ward will be a vital component of this critical function, and will serve the city well. A copy of her resume' is attached. We respectfully request your confirmation of her appointment.

Sincerely,

Wayne **Wood**y

Chairman, Audit Committee

# Leslie Ellen Ward

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# PROFESSIONAL PROFILE

Audit and research professional with demonstrated leadership and technical skills. Experienced in developing innovative performance audit methods, applying them to public policies and programs, and leading diverse, interdisciplinary project teams. Committed to using independent analysis to improve public decision making and increase accountability in public organizations.

### **EDUCATION**

BS with highest distinction, Political Science, Tennessee State University MA, Political Science, Vanderbilt University MBA, University of Missouri-Kansas City (executive MBA program) Certified Internal Auditor

# **EMPLOYMENT**

City Auditor's Office, Kansas City, Missouri

Deputy City Auditor. 1992 - present

**General management:** Manage financial and human resources functions and support staff for office of 18 professionals, including development and monitoring of office budget; staff recruitment, selection, training and professional development; information systems, quality assurance, and report production; and special projects to improve office operations. Represent City Auditor's Office on citywide projects such as the FOCUS Kansas City strategic planning process and the Mayor's Task Force on Employee Compensation.

**Project management:** Oversee complex and/or sensitive audit projects. Managed several projects in the Kansas City Police Department, conducted under 1995 state legislation authorizing first-ever audits of the department by the city, including preliminary review of the entire department, performance audit of patrol deployment, and special reports on civilianization and performance measures for police services. Initiated use of innovative methodologies in these projects, including computer simulation and citizen focus groups. Initiated city auditor's citizen and business surveys, and provided technical assistance to city management staff conducting subsequent survey.

Audit Supervisor 1989 - 1992 Senior Auditor 1988 - 1989

Planned and supervised performance audits of city departments and programs, including series of audits of fire department operations that contributed to department re-engineering plan. Developed format and process used in city auditor's annual review of the city budget, which has led to improvements in city priority-setting, capital budgeting, and financial monitoring practices.

# State Legislature, State of Oregon

Policy Analyst

1988

Planned and conducted research on economic development issues for legislative committee. Evaluation of state small business loan program was cited as "outstanding" in Government Accounting Standards Board publication.

#### **Committee Administrator**

1986 - 1987

Managedjoint legislative study committee on program evaluation, resulting in proposed legislation to establish permanent evaluation office.

## Comptroller of the Treasury, State of Tennessee Chief of Research, Local Government 1984 - 1986

Managed three-person unit to produce statistical analysis and research summaries for the comptroller's office and state legislature on state and local finance issues such as local property tax administration, public utility districts, and state economic forecasts and revenue projections.

## Performance Auditor, State Audit

1981 - 1984

Planned and supervised performance audits of state agencies, including economic development programs and public utility regulatory commission. Report on effectiveness of business recruiting and retention programs was cited as "outstanding" in Government Accounting Standards Board publication.

Taught statistical sampling for auditors in state government.

# Vanderbilt Institute for Public Policy Studies, Vanderbilt University Research Associate, Research Assistant 1977- 1981

Organized and conducted literature review, data collection and analysis for federally funded research projects on school desegregation and implementation of special education law in local school districts. Co-authored research reports to funding agencies and journal articles for publication.

## PROFESSIONAL ACTIVITIES

Advisory Council on Government Auditing Standards:

**Member,** 1999 - 2001. Appointed by U.S. Comptroller General to 3-year term on national advisory group that considers and recommends changes to the U.S. Government Auditing Standards (the "yellow book").

National Association of Local Government Auditors (N.A.L.G.A.): Board of Directors, 1993 - 1998. President-elect, 1995 - 1996. President, 1996 - 1997. Peer review regional coordinator, 1992 - 1995.

Initiatives included technical assistance publications, internet access to member services, revising bylaws, recruiting staff, and restructuring membership dues for 500-member organization. Chaired annual national conference rated "excellent" or "good" by 97 percent. Initiated membership recruitment and retention strategies. Team leader of N.A.L.G.A.'s first quality control review of a local government audit office. Co-author of association's quality control review guide, recognized by the U.S. Comptroller General as a peer review program satisfying government auditing standards.

Recent Presentations:

"Getting Performance Measurement Started," 11<sup>th</sup> Annual N.A.L.G.A. Conference, May 1999, Santa Fe, New Mexico.

"Getting the Most *Out* of Performance *Auditing*," American Institute of Certified Public Accountants, Annual Government Accounting and Auditing Update, August 1997, Washington D.C.

"Preparing for *Peer Review,*" Institute of Internal Auditors, State and Local Government Conference, October 1995, Austin, Texas.

"Performance Audits in Public Safety," Government Finance Officers Association, National Conference, June 1995, Baltimore.

*"Peer* Review Under New Government Auditing *Standards*," 7th Annual N.A.L.G.A. Conference, May 1995, Virginia Beach.

References available on request.